Michigan Osteopathic Association (MOA) 15th Annual Autumn Scientific Convention

▶ Active Shooter
Workplace Violence Awareness
▶ In a Healthcare Setting

▶ Presented by

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Healthcare Security Challenges and situations

Challenges:

Mental Health Issues

Gun Violence Domestic Violence

Lack of funding for CCTV

Lack of funding for staff

Opiate Pandemic

Disgruntled Employees

Lack of funding for Access Controls

Disgruntled Patients/Visitors/Others

Situations:

Thefts - Violence

Active Shooter

Active Killer

ID – Theft

Organization Commitment to your Safety

- MIOSHA Requirements
  - Safe and secure work environment
- Workplace Violence Policy
- WPVAT – Adm-Security-HR- Safety
- Staff education (Lunch and Learns) and active shooter training (Run-Hide-Fight)
- Emergency Alerts and notification (overhead/Everbridge)
- Armed versus not armed –security
- Weapons free facility – posted
- Metal detectors
- Stop the bleed training
- Security Assessments in key areas

Homeland Security Active Shooter Training Video

- Run, Hide, Fight video
- Mesh coalition video in hospital setting
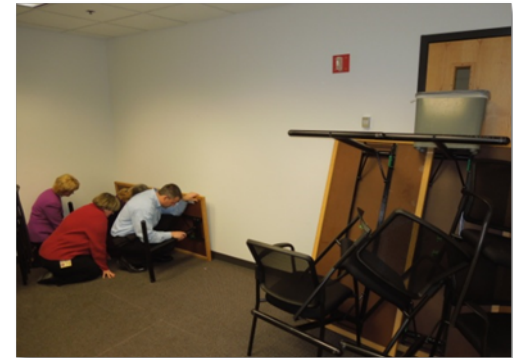- Ready Houston.gov

RUN

- If there is an accessible escape path, attempt to evacuate the premises

- Do a mental fire drill and have an escape route in mind

- How many shooters are there?

- Consider the possibility of explosive devices

HIDE

- Find a place where the shooter is less likely to find you
- Lock the door if so equipped
- Barricade/Secure the door
  - With anything available
  - Note which way the door opens
- Consider an area that provides some protection
- Dim lights and silence electronic devices

H I D E – Barricading Options

Fight

- Have a plan
- Attack upon entry
- Use distraction techniques
- Attack the aggressor
  - Improvise weapon
  - Attack both high and low
  - Take him to the ground and disarm
  - Keep him on the ground – pin limbs and head
- Separate the aggressor from the weapon

You Can Survive!

- Remember your options
- Make a decision - ***time is critical***
- Call 911 as soon as possible
- RUN to a safe location
- HIDE and attempt to barricade your space
- FIGHT to repel the threat

Question?

What is your emergency code for an active shooter?

Security Alert: Active Violence/Shooter

Code Silver

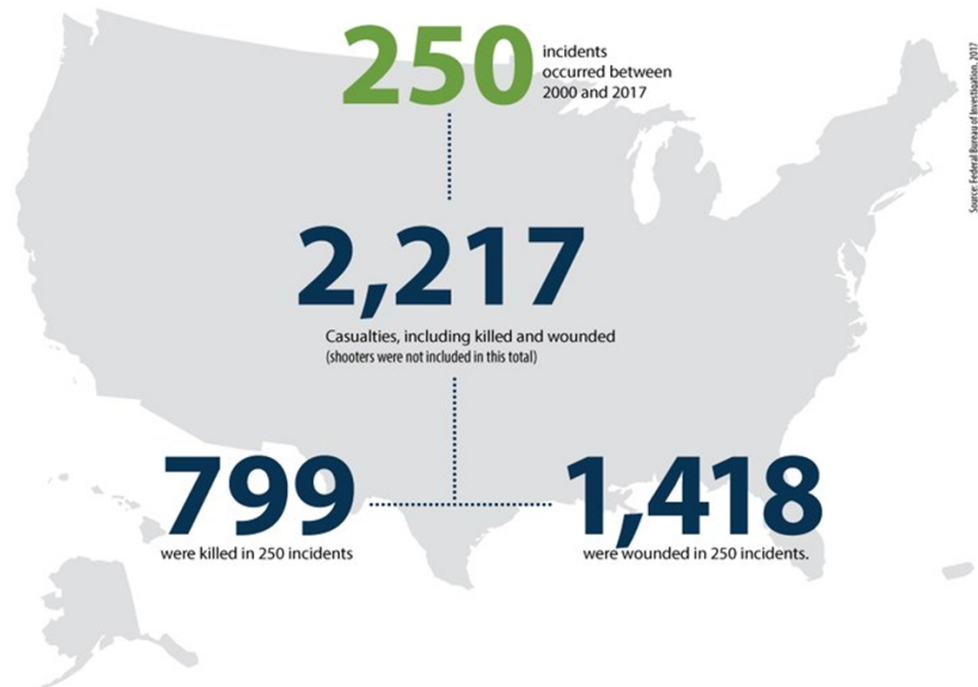Active Shooter, Hostage Situation, and Person With A Weapon

What is an Active Shooter/Active Killer?

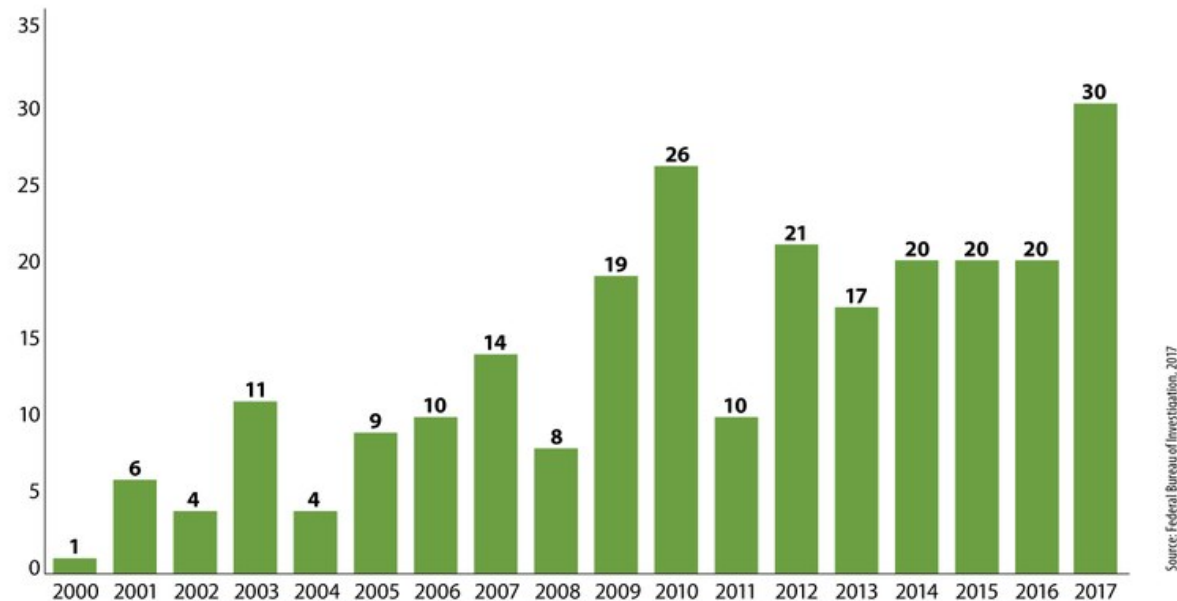▶ **Federal Bureau of Investigation:**

- *"An individual actively engaged in killing or attempting to kill people in a populated area."*

- Weapons of Choice
  - Firearms
  - Knives/Blades
  - Vehicles
  - Explosives

- Identified 250 (ASI) incidents from 2000 to 2017

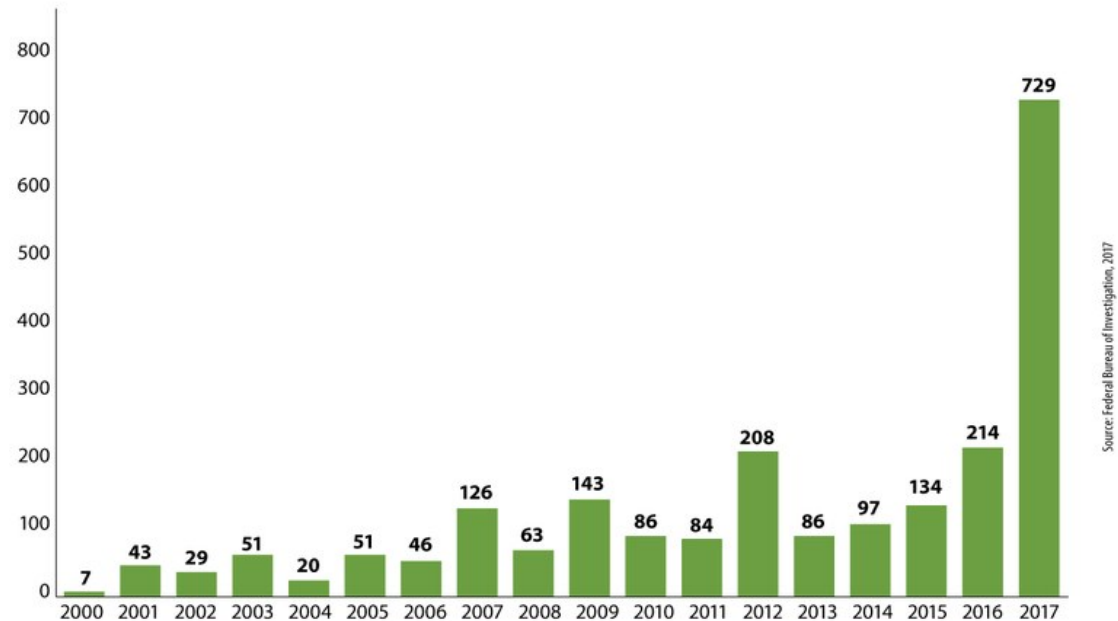# Active Shooter Incidents in the United States between 2000-2017

Active Shooters Incidents 2000-2017

Quick Look: 250 Active Shooter Incidents in the United States From 2000 - 2017

Active Shooter Casualties

Quick Look: 250 Active Shooter Incidents in the United States From 2000 - 2017

Casualties Per Year

Year	Casualties
2000	7
2001	43
2002	29
2003	51
2004	20
2005	51
2006	46
2007	126
2008	63
2009	143
2010	86
2011	84
2012	208
2013	86
2014	97
2015	134
2016	214
2017	729

Source: Federal Bureau of Investigation, 2017

General Workplace Violence

- **Possible origination of violent acts, including physical assaults**
  1. Outsiders.
  2. Persons who are disgruntled with the service of your company including patients, patient's families, visitors or other customers.
  3. Coworkers, current and former.
  4. Spouses/Family/Intimate partner (Domestic Violence).

Behaviors to look for in potential perpetrators

1. They make verbal threats.
2. Harassment.
3. Intimidation.
4. Flat tires or damaged vehicles.
5. Corrupt, threatening or disturbing emails, social media.
6. Documenting others activities.
7. "Victimized" mentality.
8. Listen for possible shooters talking beforehand

Remember

▶ If it's suspicious… Report it!

- Suspicious or threatening behavior
- Suspicious items, packages, or vehicles

Recent Violent acts in hospitals

Active Shooter on hospital campus
hospital lockdown protocols

- VIDEO: Dashcam shows wild chase through Dearborn that ended at...
 https://goo.gl/images/UU5dsb click on Detroit.

- Individual enters hospital –carrying Molotov cocktails and torch
- sets himself on fire
- Patient enters hospital with hand grenade
- Suicides at healthcare facilities

Questions and Answers

Thank you