



STATE OF THE ER

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DISCLOSURE

- No disclosures

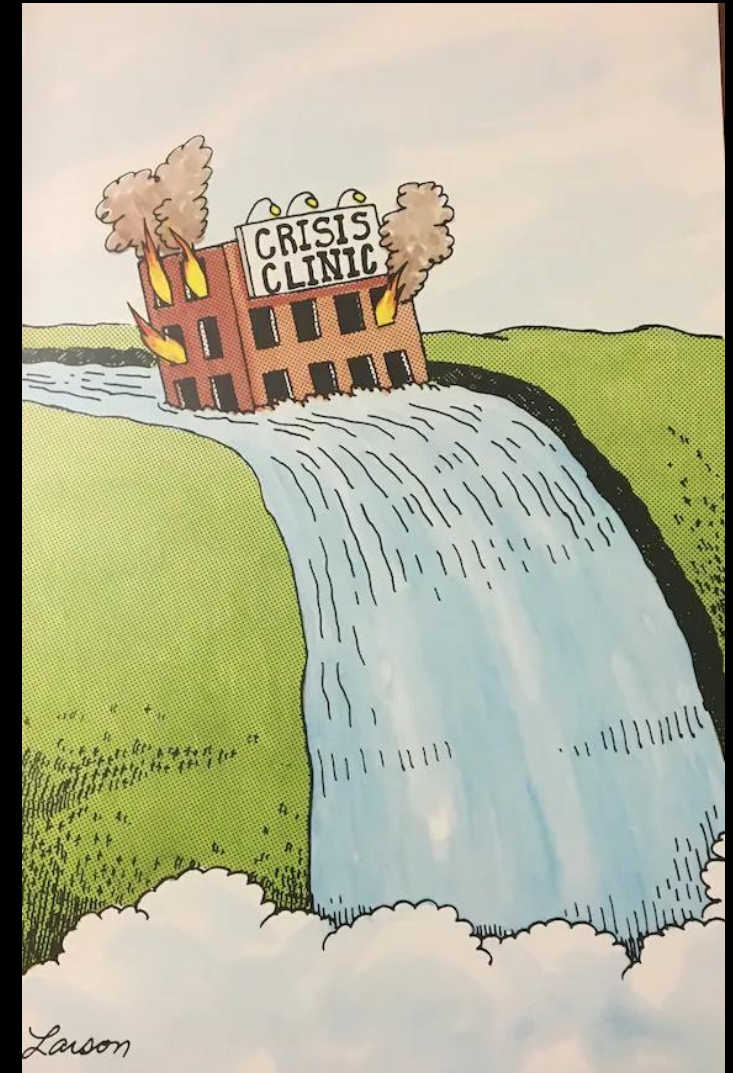
GAME PLAN

- Impact of COVID
- Nursing shortage
 - Travel nursing
 - Wage inflation
- Violence in the workplace
- Legislation
- ER Boarding / Waiting room
- Mental / Behavioral Health
- Residency Applications
- Emergency Medicine outlook

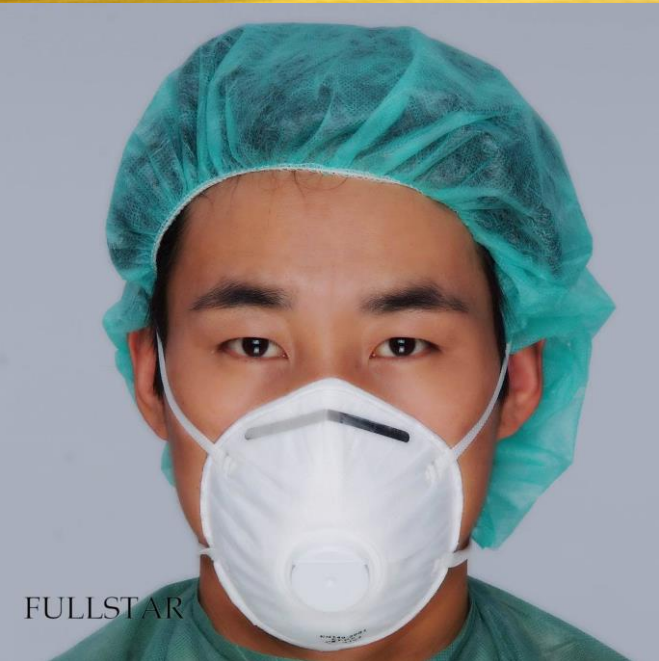


THE BEGINNING

- March 2020 (The beginning)
 - Lock downs
 - Significant drop in ER visits
 - Hospitals stop elective procedures
 - Emergency Rooms get creative with care and precautions
 - PPE shortage
 - Toilet Paper shortages
 - Ventilator shortage
 - Panic



PPE





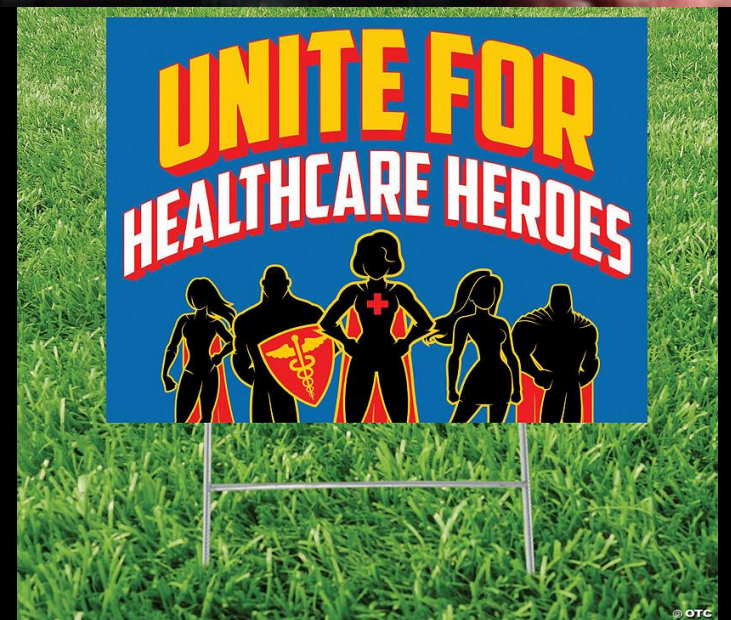
**HOSPITAL
HEROES**

THANK YOU



TO ALL OF OUR AMAZING, BRAVE AND STRONG
HEALTHCARE HEROES!



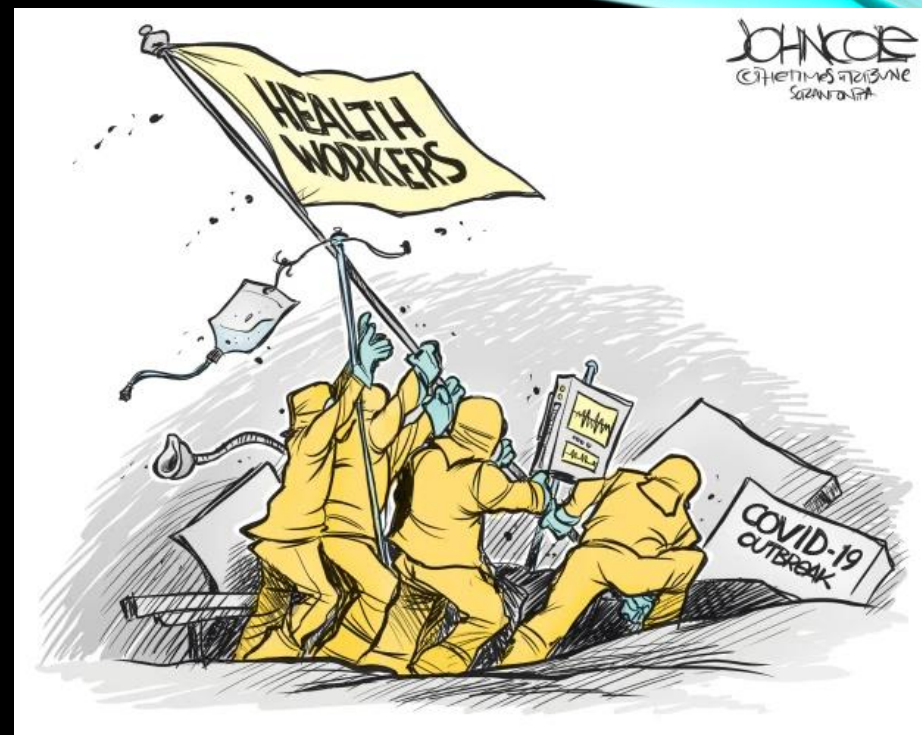


ADAPTATION

- Telemedicine
- Healthcare worker layoffs
- Skeleton crews
- Creativity with PPE
- Imbalance in geography of COVID cases
 - Travel nurses/teams
 - COVID surge centers



WAR



We Got This!



RAESIDE
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THE TRENCHES







FALLOUT

- Healthcare worker stress and depression
- Healthcare workers isolated and abandoned
- A society that has distrust for science and medicine



FALLOUT

- A fracturing healthcare system
- Worsening mental health and behavioral health in the community
- Worsening substance abuse
- More violence in and out of the hospital
- Hospital staffing problems
- Implicit Bias training (Michigan June 1, 2022)
 - 1 hour per year of licensure (3 hrs per 3 yr cycle)

NURSING SHORTAGE

- Travel nursing
- Wage inflation
- Closed hospital beds
- ER Holds
- Increased waiting room times



VIOLENCE IN THE ER



VIOLENCE IN THE ER

September 22, 2022

**Poll: Increasing Violence in Emergency
Departments Contributes to Physician
Burnout and Impacts Patient Care**

"Violence in the emergency department continues to threaten and harm emergency physicians and patients," says Chris Kang, MD, FACEP, FAWM, president-elect of ACEP. "Over the past five years, emergency physicians have witnessed and experienced a steady increase in assaults made worse by the pandemic. This report underscores how attacks on emergency physicians, care teams, and staff are rampant and must be addressed."

VIOLENCE IN THE ER



VIOLENCE IN THE ER

“Emergency physicians should not have to compromise their duty to care for patients because of their injuries and worries about their personal safety,” said Dr. Kang. “In addition to physical risks, the persistent threat of violence detracts from patient care and contributes significantly to emergency physicians’ mental health challenges and burnout.”

VIOLENCE IN THE ER LEGISLATION

- Workplace Violence Prevention Act for Health Care and Social Service Workers (S. 4182)
 - Occupational Safety and Health Administration (OSHA) to require health care and social service employers to create and implement workplace violence prevention plans.
- Safety from Violence for Healthcare Employees (SAVE) Act
 - Establishes federal penalties for violence against health care workers, modeled after protections that exist for aircraft and airport workers.



LEGISLATION

- Violence in the ER
- Opioids
- Scope of Practice
- Surprise Medical Billing/ No Surprises Act
- Mental Health Resources for health care providers
 - Dr. Lorna Breen Bill (March 2022)
- Mental Health Resources for patients
 - The battle continues

ER BOARDING / WAITING ROOM



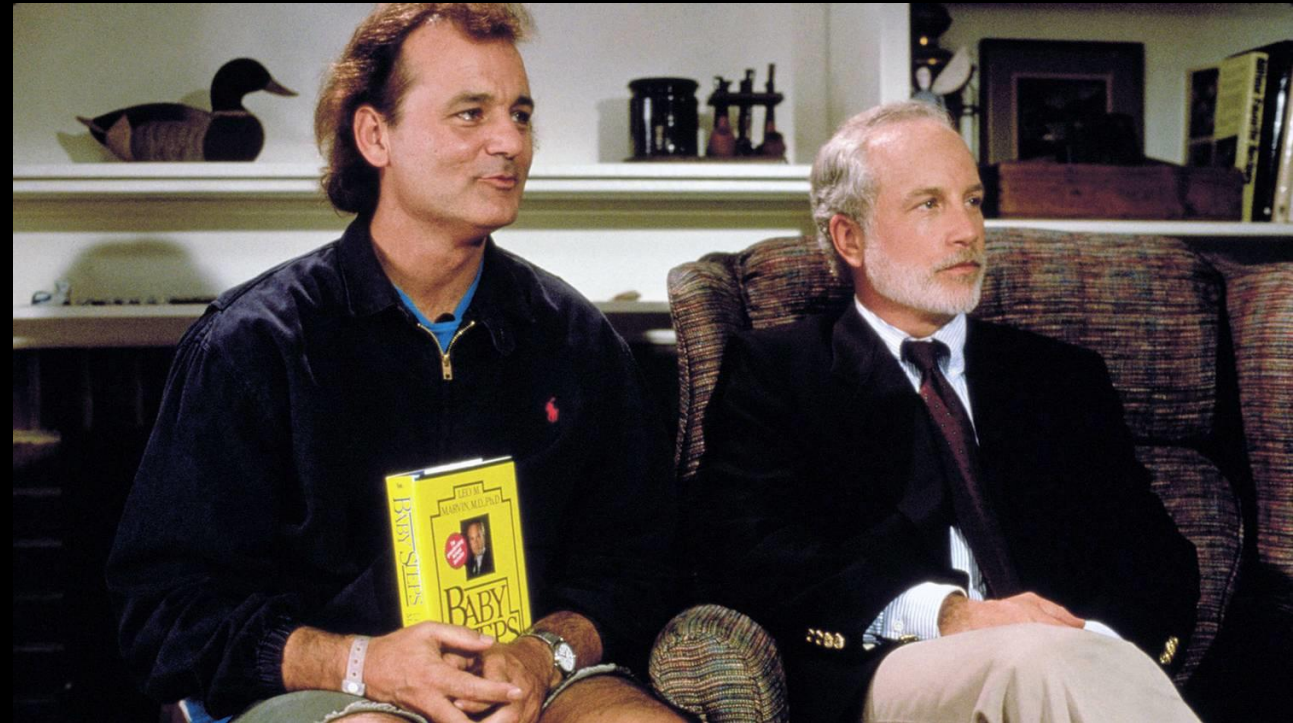
HOLDS / BOARDING / WAITING ROOM

- Discussion



MENTAL / BEHAVIORAL HEALTH

- Keep hearing great things...
- Less Resources
- Less Staff
- Less facilities
- Less available rooms
- More patients





CALCULATE

- Hospitals and ERs are understaffed
- Violence in the ER is getting worse
- More holds, less resources, longer waiting times
- Mental / Behavioral Health patients increasingly difficult to place
- Legislation and Advocacy is happening, but it is a slow process
- Is your job in jeopardy?



RESIDENCY APPLICATIONS

- Seems like numbers are down
- Last year in Michigan, students scrambled into more ER residency spots than previous years
 - COVID ?
- More difficult to find a job than in previous years

EMERGENCY MEDICINE OUTLOOK

