

Nya Todd Bio:

I am a certified DEI (Diversity, Equity, and Inclusion) professional through eCornell, where I gained comprehensive knowledge and skills in addressing biases, fostering inclusive environments, and promoting equity within various organizational settings. Since earning this certification, I have actively applied these principles in my work and have been facilitating implicit bias training for healthcare professionals and other organizational groups since 2022.

My work focuses on understanding the dynamics of implicit bias and how these biases influence decision-making, especially in healthcare settings, and how they impact patient outcomes. I have designed and delivered training sessions aimed at increasing awareness of implicit bias, providing practical strategies for mitigating its effects, and fostering more inclusive and equitable practices across all levels of interaction.

In addition to my DEI certification, I continuously engage in relevant continuing education to stay current with the latest research and best practices surrounding implicit bias and DEI work. This includes attending workshops, webinars, and conferences on topics such as race, gender, and social determinants of health, and actively applying new insights to my training programs.