

RESOLUTION 2021 I

SUBJECT: Revision of the Invocation to Support Inclusive and Interfaith Language

SUBMITTED TO: Michigan Osteopathic Association House of Delegates

SUBMITTED BY: Michigan Osteopathic Association Council of Interns and Residents, Oakland County Osteopathic Medical Association

REFERRED TO: Professional Affairs

Recommendation from Committee: Approve as Written

ACTION AT MOA HOD: APPROVED AS AMENDED

- 1 **Whereas**, the American Osteopathic Association (AOA) “supports increased awareness of and
2 encourages diversity in its leadership positions and encourages its divisional and specialty
3 societies to do the same,” as stated in policy H328-A/19 DIVERSITY IN LEADERSHIP
4 POSITIONS, and
- 5 **Whereas**, the AOA “reaffirms its commitment to promote diversity into the osteopathic
6 profession; endorses programs to encourage increased diversity in enrollment at colleges of
7 osteopathic medicine; and will work to identify and encourage such qualified individuals for
8 participation in those osteopathic affiliate and national activities which foster leadership
9 opportunities,” as stated in policy H326-A/19 PROMOTING DIVERSITY IN AOA
10 MEMBERSHIP AND LEADERSHIP, and
- 11 **Whereas**, In the AOA Rules and Guidelines on Physicians’ Professional Conduct in policy
12 H506-A/14 it is quoted that physicians should conduct themselves with appropriate respect for
13 their patients’ social and cultural needs and provide necessary care without regard to gender,
14 race, color, religion, creed, age, marital status, national origin, mental or physical disability,
15 political belief or affiliation, veteran status, gender identity or sexual orientation,” be it further
- 16 **Resolved**, that in the spirit of promoting diversity and inclusion, the Michigan Osteopathic
17 Association (MOA) develop a process to work towards the inclusion of all spiritual beliefs in the
18 invocations of official MOA events; and be it further
- 19 **Resolved**, that in the spirit of promoting diversity and inclusion, the MOA submit a resolution
20 that recommends the American Osteopathic Association (AOA) develop a process to work
21 towards the inclusion of all spiritual beliefs in the invocations of official AOA events.