

RESOLUTION 2023-A

SUBJECT: Provision of on-site Childcare Services at MOA Annual Conventions

SUBMITTED TO: Michigan Osteopathic Association House of Delegates

SUBMITTED BY: MOA Council of Interns and Residents, Women of Excellence

REFERRED TO: Professional Affairs Reference Committee

RECCOMENDATION: Approve as Amended

ACTION TAKEN AT MOA HOD:

1 **WHEREAS**, in the State of Michigan, ~~DOs requires~~ 150 hours of Continuing Medical Education (CME)
2 credits per licensure cycle ~~and that no one is exempt from this requirement~~ are **REQUIRED FOR ALL**
3 **DOS TO MAINTAIN ACTIVE LICENSURE WITHOUT EXCEPTION**; and
4

5 **WHEREAS**, arranging for ~~off-site~~ childcare services ~~places~~ **MAY PLACE** a financial and logistical
6 burden on physicians and their families ~~when completing their 150 CME credits~~, which ~~may~~ **COULD**
7 limit the number of events ~~physicians attend~~ and/OR overall participation at conferences **IN ORDER**
8 **TO COMPLETE THE 150 HOURS REQUIREMENT**; and
9

10 **WHEREAS**, ~~50% A VERY SIGNIFICANT PERCENTAGE~~ of incoming medical students are female, the
11 provision of childcare **COULD** support ~~s~~ **BOTH** increased membership and participation **IN**
12 **PROFESSIONAL ORGANIZATIONS** ~~from~~ **BY** female medical students, residents, fellows, and
13 attendings; and
14

15 **WHEREAS**, ~~on average~~, female physicians **OFTEN** bear a larger proportion of domestic
16 responsibilities, including childcare, which ~~MAY constitutes an unequal limitation to their~~
17 ~~participation in conferences, ultimately~~ creatEing a barrier to their career development and
18 promotion; ~~and~~ **NOW, THEREFORE BE IT**
19

20 ~~WHEREAS, lack of on-site childcare services, may limit the diversity of attendees and the diversity of~~
21 ~~the content presented at the conferences; now, therefore, be it~~
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23 **RESOLVED**, THAT THE Michigan Osteopathic Association convene a task force to investigate benefits
24 of providing on-site childcare services at the Annual MOA Spring and Autumn Conventions and
25 present their findings to the House of Delegates in 2024; and, be it further
26

27 **RESOLVED**, that the Michigan Osteopathic Association ~~asks the financial committee to~~ investigate
28 the potential financial impact of providing childcare services at the annual Spring and Autumn
29 Conventions and present their findings at the House of Delegates in 2024.
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