RESOLUTION 2024-E

SUBJECT: ELIMINATING DISCRIMINATION OF RESIDENTS PURSUING OSTEOPATHIC BOARD CERTIFICATIONS

SUBMITTED TO: Michigan Osteopathic Association House of Delegates

SUBMITTED BY: Michigan Osteopathic Association Council of Interns and Residents

REFERRED TO: Professional Affairs Committee RECOMMENDATION: Approve as Amended ACTION TAKEN AT THE MOA HOD:

Whereas, the osteopathic medical profession has a long-standing tradition and unique approach to healthcare that emphasizes holistic patient care and osteopathic manipulative treatment (OMT); and

Whereas, osteopathic residency programs provide comprehensive training that incorporates osteopathic principles and practices in preparing osteopathic physicians to deliver high-quality patient care while also promoting the distinctiveness of the osteopathic profession¹; and

Whereas, some residency programs have historically placed expectations or pressures on osteopathic residents to pursue allopathic board certifications, potentially undermining the unique identity and contributions of osteopathic medicine³; and

Whereas, such expectations may create unnecessary stress and conflict for osteopathic residents, detracting from their training experience and professional development; and now, therefore, be

RESOLVED, that the Michigan Osteopathic Association (MOA) advocates for the elimination of expectations or pressures on osteopathic residents within residency programs to pursue allopathic board certifications; and, be it further

RESOLVED, that the MOA encourages residency programs to recognize and respect the unique training and qualifications of osteopathic physicians, including their ability to practice osteopathic principles and OMT in the delivery of patient care; and, be it further

RESOLVED, that the MOA urges residency program directors and administrators to foster an inclusive and supportive environment that values and promotes the distinctiveness of osteopathic medicine, without imposing unnecessary requirements, financial burden, or expectations related to allopathic board certifications; and, be it further

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- 32 **RESOLVED**, that the MOA commits to advocating for policies and guidelines at the state and
- 33 national level that uphold the integrity and autonomy of osteopathic residency training programs
- 34 and the osteopathic medical profession as a whole.

References

- AOA files suit against ABIM. (2021, January 7). American Osteopathic Association. Retrieved February 16, 2024, from https://osteopathic.org/2021/01/07/aoa-files-suit-against-abim/
- Candidates for Special Consideration. (n.d.). ABIM. Retrieved February 16, 2024, from https://www.abim.org/certification/policies/candidates-for-special-consideration/
- Why Would an Osteopathic Resident Become ABIM Board Certified? (2019, January 8). ABIM
 Blog. Retrieved February 16, 2024, from https://blog.abim.org/why-would-an-osteopathic-resident-become-abim-board-certified